



## STATEMENT OF VALUES

### 1 OVERVIEW

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- 1.1 Laramide Resources Limited (**Company**), and its subsidiaries from time to time (**Group**) is committed to acting lawfully, ethically and responsibly.
- 1.2 The board of directors (**Board**) of the Company has established this Statement of Values for the purpose of ensuring that the Group's values create a link between the Company's purpose and its strategic goals by expressing the standards and behaviours that it expects from its directors, senior executives and employees to fulfil its purpose and meet its goals.

### 2 STATEMENT OF VALUES

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- 2.1 The Company's vision is to create value for our shareholders through the exploration and development of mineral opportunities.
- 2.2 This vision is underpinned by a set of specific values. These values are:
- *Respect for stakeholders including shareholders, employees, communities, Indigenous peoples, landholders, suppliers and others*
  - *Focus on objectives and outcomes*
  - *Efficiency and cost-effective operations*
  - *Safety in all activities*
  - *Maintaining high environmental standards*

### 3 INSTILLING VALUES

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- 3.1 The senior executives within the Group will be responsible for instilling the values across the Group as an organization.
- 3.2 All employees will receive training on the values and senior managers will be expected to continually reference and reinforce the values.

### 4 REVIEW OF THIS STATEMENT

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- 4.1 The Board will review this Statement at least annually to ensure that it accords with best practice and remains consistent with the Group's goals and purpose.
- 4.2 This Statement may be amended from time to time by resolution of the Board.

### 5 PUBLICATION OF THIS STATEMENT

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This Statement is made available to all directors and staff of the Group, and published on the Group's website [www.laramide.com](http://www.laramide.com)

Date: 18 May 2021